



# ORGANISATIONAL PROFILE

**Participatory Action for  
Community Empowerment (PACE)**



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# Legal Status

Society Registration No and Date	1381–2000 and Regd. on 18.12.2000 Renewal No. – R/LUC/15115/2020-2021 Dt:18.12.2020
FCRA No and date of registration	No. 136710010 Dt. 24.04.2003
Income Tax Registration No.	12 A- 37/43/2003-2004 Renewal -From AY 2022-23 to AY 2026- 2027
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NITI Aayog Regn.	UID UP/2017/0154076
PAN	AAATP5666M
TAN	LKNP06496A

# Governing Body

Sl.	Name	Designation	Experience
1.	<b>Mr. Gautam Banerjee</b>	<b>President</b>	<b>Water sector reform Expert</b> After doing Public Health Engineering (AMU) he gained vast experience in the urban & rural water supply and sanitation sector. Expert in planning and managing a multi-project rural water and sanitation program (Indo- Dutch Rural Water and Sanitation Programme) and piloting the World Bank supported Rural Water Supply and Sanitation Program in UP. Gained Experience of working in Rural and Urban Ministry, Govt. of India, UNICEF, WORLD BANK, ADB & DFID etc.
2.	<b>Mr. Dhruv Kumar</b>	<b>Vice-President</b>	<b>Disaster Risk Reduction &amp; Community Mobilization Expert</b> Director of Panchsheel Development Trust, A well known social worker expertise in Disaster Management(Flood), Community Mobilization, Participatory Training, Research & Studies on Flood and Agriculture, Disasters of Flood on Women and community.
3.	<b>Ms. Rajvinder Kaur</b>	<b>Exe-Secretary</b>	<b>Child Rights, Ecology &amp; Environment, PRI, HIV- AIDS, Women and Gender Expert</b> A founder member of PACE and Chief functionary of PACE. A well known practitioner of Participatory techniques in rural & urban development, women's empowerment and is well versed on the issues of child rights, women's right and organization development processes. She has been awarded by U.P. State Women commission for distinguished work for Women & Children in the year 2005-06 & 2010-11, and by U.P. Forest Dept. for Best work under Children's Forest Project in Varanasi.
4.	<b>Mr. Malay Kumar</b>	<b>Exe-Member</b>	<b>Child rights, PRA PRI, Female Foeticide, Women and Gender Expert</b> Founder member of PRAYATNA organization, working in three states of India i.e. Rajasthan, Uttar Pradesh & Odhisa. He has expertise on organizational development processes, Child rights, Participatory planning, monitoring and evaluation, research and studies, planning and implementation and team building processes.
5.	<b>Ms. Shelly J. Kerketta</b>	<b>Exe. Member</b>	<b>Women and Child Right Expert</b> Worked with Unicef and other international Organizations. Expertise in Child Rights, Climate Change, SDG goals, Environment and Health. Also having expertise in Proposal writing, Organization Development, Research and studies. She has exhaustive experience in social sector and has contributed a lot.
6.	<b>Ms. Sushma Srivastava</b>	<b>Exe. Member</b>	<b>Freelance writer and activist</b> She has good understanding on social affairs, well versed with women's rights, and violence against women, she participate in activities related therewith. She has exhaustive experience in social sector and has contributed a lot.
7.	<b>Ms. Anujaa Shukla</b>	<b>Treasurer</b>	<b>Freelance writer, Social Activist and Communication Expert</b> Social Activist and Communication Expert, well versed with Women's rights and girl's education, violence against women and participating in activities related therewith. Has exhaustive experience in social sector and has contributed a lot.

# About PACE

## Vision



We envisage a society free from all kind of exploitation and injustice and where no one remains hungry, unemployed, illiterate and exploited.

## Mission



To promote participatory democracy, educate, organise and empower the rural poor who would in future act like catalyst in promoting gender equality, justice, socio-economic growth and self-reliance.



## Participatory Action for Community Empowerment (PACE)

### Genesis

Participatory Action for Community Empowerment is a voluntary development organization committed for people centered development established on 18th Dec-2000 with the mission of empowering the dalits, women, and poor and marginalized, children and old aged community people.

PACE is a non-profit, non-governmental civil society organization, which believes in participatory approaches and practices participatory methodologies for empowering the community.

PACE established by a group of young and dynamic citizens with professional background from XISS have deep social concern and commitment for social change processes. In PACE we believe that when given an opportunity the poor men and women could rise on the occasion to help themselves. We focus on mobilising the community; educating them and sharing right information which would give them an advantage in their social economic and political live and liberate them from all injustice, vulnerability and marginalization.

PACE strives to educate, organise and empower the rural poor to promote people centred development as a liberating force aimed at social justice, economic growth and self-reliance.

### Nature of Intervention and our Approach

- Community organizing, Capacity building and strengthening the group for influencing policies in favour of the most poor and marginalized.
- Promote innovative idea based on research which would stimulate change within the civil society.
- Empowerment of the powerless especially women, underserved and the marginalized through capacity building and networking with like minded organisations.
- Promoting Gender equality at all levels.
- Capacity building of individuals and groups for empowering them.



### Our Core Values

- Putting the last first. Work for the poor and the marginalized.
- Participation is a process, which leads to empowerment of the poor and the marginalized.
- Promote value based Education of Children especially the under-privileged and marginalized.
- Put Women's and Children at the centre of all developmental initiatives.
- Maintain transparencies and accountability in all programmes.
- Efficient and effective work by all staff, which would achieve professional standards of performance.
- Teamwork and commitment in any job assigned.
- Regularly upgrading the skills and knowledge and always strive for excellence.
- Fight for the right of the poor.
- Promote People centred development approach in all projects.

## Target Group



Men, youths and children belonging to poor and backward communities, differently abled persons, Sick and old persons who need support for survival. Elected Members both men and women from local self-governance.

# Thematic Community Intervention

## Thematic Areas

- Promoting elementary education for children both in rural and urban areas.
- Children's development through promoting health, nutrition and education.
- Community based primary health care for the deprived communities.
- Women empowerment to achieve socio, economic and political status.
- Promote livelihood and sustainable agricultural practices.
- Entitlement realisation by the marginalised community.

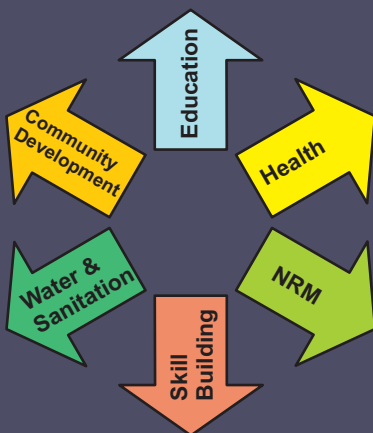
## Relationship with the community

PACE plays a supporting role, which is of a catalyst and a facilitator. The organisation has this distinctive strategy to empower the weaker sections of the society especially the dalit community to providing information, encourage them to fight for their rights and motivate them to participate in the development processes. In conformity with this, the programmes are need based and sustainable, technically and economically feasible and socially viable.

The motivation and initiative comes from the people and their perspective. The strategy is such that the people are actively involved in programme planning and implementation. The transparency and high level of work culture is maintained for time bound qualitative and quantitative achievements.

## The Main and Long Term Objectives

- To empower the community to sustain project activities in a systematic manner, where they would initiate a process of participatory and people centred development.
- To empower the community and encouraging them to become active citizen leaders for improving and strengthening the local self-governance.
- To facilitate a process of social conscious and social responsibility among general masses so that they would influence the political and social dimensions for their benefit.
- To create innovative models of sustainable development projects than can be replicated in India and abroad.
- To facilitate a process of empowerment among the poor people so that they acquire greater dignity and self-respect within individual and community.
- To help the society, especially the dalits to get motivated to build a network among themselves hence building their peoples organizations at the grass roots.
- Strengthening the Panchayati Raj Institutions through Capacity Building of elected representatives and other stakeholders.
- Promotion of Micro Credit and reconstruction rural economy by initiating Income Generation Activities, suitable alternative strategies for the benefiting the rural poor.
- Protection of environment from degradation, reservation of bio-diversity, conservation of forest resources, pollution control and natural disaster preparedness through people's participation.
- To improve the health status of the community through encouraging the community to participate in spreading awareness about health and hygiene and also awareness building about several dreaded diseases like, TB, Malaria, Polio, Cancer, HIV AIDS, blindness and any other form of disability and for adoption small family norms in the region.
- To improve the educational status of the region though removal of illiteracy, action for school dropout children through non-formal education, provision of formal schooling for deprived children and skill development through technical/vocational education.
- To strengthen the Urban Governance mechanism through building the capacities and perspectives of urban elected representatives.
- Establish better social cohesion through encouraging different religious leaders and community people for peace and social harmony.

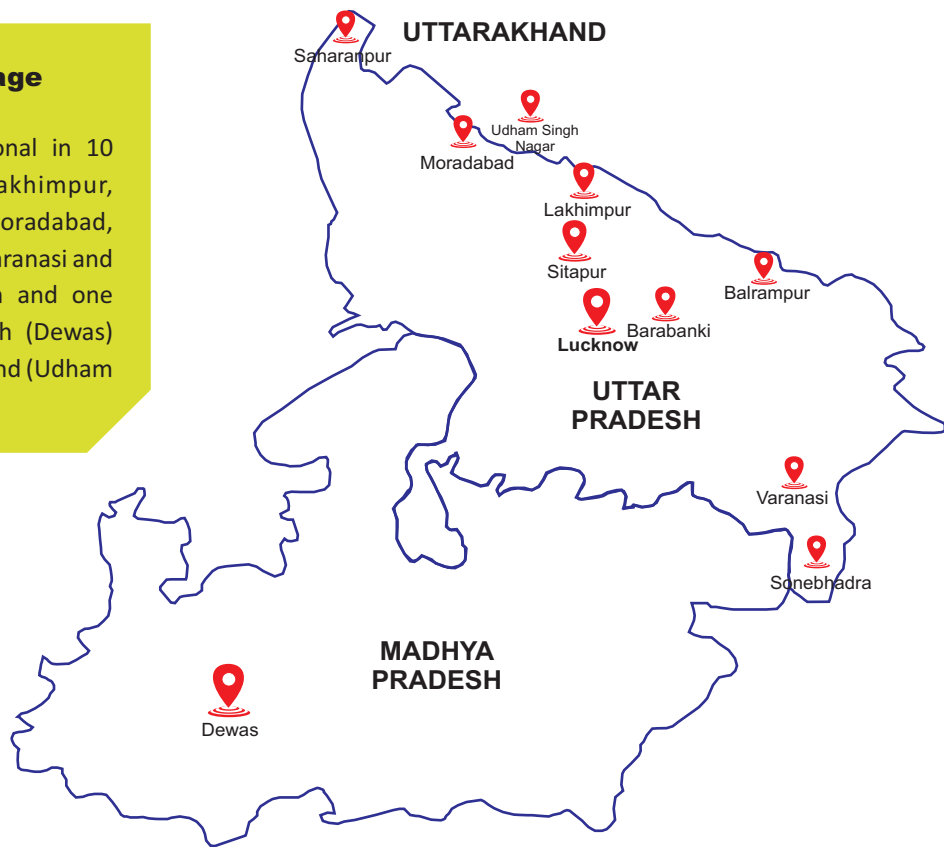




## Our Geographical Spread

### Geographical Coverage

PACE is currently operational in 10 districts viz. Sitapur, Lakhimpur, Barabanki, Balrampur, Moradabad, Saharanpur, Sonebhadra, Varanasi and Lucknow of Uttar Pradesh and one district of Madhya Pradesh (Dewas) and one district of Uttrakhand (Udham Singh Nagar).



Sl.	District	Block	G Ps	Villages covered extensively	Intensively covered Villages
1.	Sitapur	19	40	70	120
2.	Lakhimpur	15	995	100	20
3.	Lucknow	3	10	10	10
4.	Barabanki	2	3	20	20
5.	Balrampur	1	12	15	12
6.	Saharanpur	3	2	10	7
7.	Moradabad	1	10	20	10
8.	Sonebhadra	2	20	30	20
9.	Varanasi	2	2	10	10
10.	Udham Singh Nagar (Uttrakhand)	1	10	10	10
11.	Dewas (M.P.)	1	10	10	10
<b>TOTAL</b>		<b>50</b>	<b>1114</b>	<b>305</b>	<b>249</b>



# Assignments Undertaken

## 01.

### Strengthening youths for enhancing sustainability concerns on environment protection and conservation for better future (2015-2020).

Project supported by TDH & DACHSER, Germany was implemented in Sitapur, Gorakhpur, Varanasi & Mirzapur districts of U.P. with thematic focus on Education, Health, Gender Equality, Environment Protection and Youths Empowerment with the following objectives:

- 50 youth groups engaged on conservation and protection of nature, activities and are affiliated to state level youth network.
- At least 50 youths are active in governance structures like local governance (Panchayat).
- Increase in the representation of the youths and their leaders in Panchayat and other forums.
- Articles, write ups, blogs, paintings, photographs and case studies from the youth are published in local media.
- Youth asserting their demands and coordinating with government departments at different levels.
- 250 youth are well capacitated and play leadership role in the village at local government level.

Key activities and achievements:

- Orientation and Formation of groups:
- Youth group will use different mode like rallies, street plays, seminars, organize nature walks, of communications to raise awareness and motivate villagers.
- Plantation drives
- Capacity building training on education, health and gender equality environmental concerns at partner's level.
- Formation of Theater groups.
- Orientation meetings in schools.
- Development of IEC material.
- Local level interface or tournament.
- Local level dialogue with various government departments.
- Network meetings of youths.
- Training at state level on Environment Campaign.
- Awareness campaign at State level and press meet.
- Participating in national and international advocacy campaign for environment protection.



Justice, Transport, Legal, Education, Communication, Media, Political and the Community) to create child friendly systems.

- To be a nodal child protection agency in the country, providing child protection services to children in need of care and protection.
- To set up innovative child protection services leveraging technological advancements in areas where such services are inaccessible, non-existent or inadequate.
- To contribute and work towards strengthening and participating in a global movement that addresses issues related to child protection and ensures that children's voices are heard.

Key activities and achievements:

- Responding to calls on the national toll free number 1098 and provision to rescue and offer emergency outreach services for children in need of care and protection;
- Coordinating rescue and other outreach services with the help of relevant local departments like police, administration, labour, health, railways and others;
- Ensuring proper documentation of all children rescued to facilitate their rehabilitation and restoration, where necessary;
- Producing children before the Child Welfare Committee (CWC) for ensuring care and protection;
- Supporting the CWC in the long term rehabilitation of children, where required;
- Supporting a national network for the tracking of missing children;
- Providing data related to children rescued and rehabilitated to for compilation of a national comprehensive database of child protection;
- Creating awareness and ensuring access to the 1098 Child helpline (CHILDLINE) number;
- Capacity building and training of Allied Systems and civil society organizations on child protection issues.
- Initiation of prosecution and follow-up of the same in cases of child abuse, child trafficking, child labour, and commercial sexual exploitation of children.
- Research, documentation, awareness and advocacy on issues related to Child helpline;
- Establishing linkages with other child protection services, community and local bodies for meeting the immediate needs of children rescued.

## 02.

### CHILDLINE 1098 Service (Lakhimpur Kheri and Sitapur district) supported by Child line India Foundation from 2011 onwards.

Project is being supported by Childline India Foundation under Department of Women and Child Development to ensure Child Rights and Child Protection as the primary thematic focus, with the following objectives:

- To reach out to every child in need of care and protection by responding to emergencies on 1098 and by physically reaching out to children.
- To provide a platform of networking amongst organizations and to provide linkages to support systems that facilitates the rehabilitation of children in need of care and protection.
- To work together with the Allied Systems (Police, Health Care, Juvenile

## 03.

### Establishing an enabling environment for the realization of child rights in 15 villages of Paliya Kalan block, Lakhimpur Kheri district, Uttar Pradesh (2016-19).

With the support of Karl KübelStiftung (KKS), Germany and BMZ, Germany, the was formulated with broader thematic focus on Child Protection, Child Rights, Quality Education and Livelihood for Women and poor Communities. The key objectives included:

- To create an environment in 15 villages where all children are protected from child labour, various other forms of exploitation and abuse and enjoy equal opportunities in all spheres of life.
- Fifteen vulnerable communities and state actors in Lakhimpur Kheri District, Uttar Pradesh is capable to protect their children and promote their development.
- Structure building, awareness raising and networking: Self-help structures (CPCs and SHGs) are formed and strengthened to effectively protect children and to develop their community.
- School going children aged 6-14 years in the target villages have access to improved education opportunities and participate in decision making in their schools.



# Assignments Undertaken

## Key Activities:

- Sensitization of Government officials and service providers ( GP, Block) on child rights and linking with established Self Help structures.
- Capacity building of the CPCs members on 10 Point child friendly agenda.
- Training of SHG members on SHG concept, role responsibilities and child rights and child protection (10 Point CFA).
- Capacity building for 1525 SHG members for accessing bank loans and government schemes.
- Training of 1500 women members on Micro Enterprise development Programme was successfully done in 4 years.
- Formation of children's forum in 25 schools for ensuring child rights and protection.
- Organize Child protection day with Bal Manch & Meena Manch in 25 schools covering 15 villages.
- Establishing and running bridge course centres in 15 villages.
- Establishment and strengthening of 100 SHGs.
- Establishment and strengthening of Child Protection Committees in all 15 villages.

## 04.

### Strengthening PRIs in Sitapur district of Uttar Pradesh, India (2020-23)

Project is being supported by Azim Premji Philanthropic Initiative Pvt. Ltd. in Sitapur district of U.P. with a thematic focus on combating the Covid Pandemic. Key objective is strengthening Panchayati Raj Institutions in Sitapur by enhancing participation and capacity building of newly elected representatives and marginalized communities for effective implementation of 73rd Amendment Act for poverty elevation and empowerment in 30 GPs of Block Pehla within a period of 3 years. For archiving these objective the following activities were undertaken:

- To build capacities of community leaders to contest Panchayat elections and improve pre-election voter awareness.
- To build the capacities of all Elected Panchayat representatives of local self-Governance on roles and responsibilities of Gram Panchayat, Gram Sabha, Pradhan and Panchayat Members in 30 GPs.
- Promoting 10 Micro-planning initiatives at the Gram Panchayat level with participation of the Gram Sabha Members and its implementation in 3 years.
- To ensure the effective implementation of 5 major Govt Schemes like PM AWAS Yojna, PM Jan SwasthaYojna, Assets and job employment under MNREGA, individual toilets under SWACHH Bharat Mission for ODF and Schemes related to Agriculture and Horticulture department in the selected 30 GPs.

## 05.

### Combating COVID-19 in Sitapur, U.P. (2020)

The project was implemented in Sitapur district of U.P. supported by Azim Premji Philanthropic Initiative Pvt. Ltd. with a vision to educate people for post Covid preventive measures. The primary objective was to build capacities of PRI members, Community Leaders, Community on the Pandemic COVID-19 to stop the virus transmission in the community level as well as to provide food supplies to the migrant workers who have no food supplies for immediate survival.

## Key activities undertaken are:

- Create awareness on COVID-19 (About the pandemic COVID-19 and ways to cope up with the pandemic) among the PRI members, Community Institutions and Citizen Leaders.
- Distribution of Dry ration kits to 1200 very needy and poor families for 2 months.
- Distribution of Sanitizers, Masks, soaps at the quarantine centres, Asha and Anganwadi members.
- Distribution of IEC materials related to COVID-19
- Capacity building of frontline workers, para medicals in 30 GPs in line with COVID-19 mitigation.

## 06.

### Empowering Rural Communities in 17 villages of UP through Holistic Rural Development Approaches (2017-2021)

With the supported by HDFC Bank, the project was implemented in Sitapur, Gonda, Faizabad and Sultanpur districts of U.P. Key objectives were:

- To provide quality education to all children.
- To improve health of the community especially women and children.
- To provide better sanitation facilities through providing technical training and financial assistance to construction of twin pit toilets for 5000 households.
  - To provide safe drinking water to community.
  - To build skills through imparting vocational training courses.
  - To promote various environment conversation activities.

## Key activities undertaken:

- Awareness Building of the Community on Water Sanitation, Environment and sustainable agriculture.
- Vocational Computer Training Programme for youths. About 720 youths had been trained from 5 centers covering 5 locations (Sitapur, Pilibhit, Faizabad, Gonda and Sultanpur).
- 420 adolescent girls and women were trained on tailoring, switching and fashion designing from five centers (Sitapur, Pilibhit, Faizabad, Gonda and Sultanpur).
- 600 adolescent's girls were trained on beauty parlour and saloon.
- Trained 240 people through vocational training on soft toy, candle making, mobile repairing and security guard and driving.
- Infrastructure development at Govt. Schools.
- Improve the water and sanitation in schools and community.
- Training and Capacity building of farmers, SHG members and Community Leaders.
- Promotion of NRM (Bio gas, Smokeless cooking ware, Solar lights, Grain Banks etc).
- Formation of Youth Clubs at village level for Promoting Swath Bharat Abhiyan.
- Installation of Safe Drinking Water Supply system fitted with washbasin at Primary School.
- Orientation of the children on hand washing with soaps.
- Health Camps and VHNDs support.
- Installation of Safe Drinking Water Systems in villages through solar powered water tanks and supply.
- Promotion of Sustainable agricultural practices with small and medium farmers.
- Promotion of poultry, goatry and animal husbandry.





# Assignments Undertaken

## 07.

### Empowering Rural Communities in 5 villages of Pilibhit District UP through Holistic Rural Development Approaches.

The project funded by HDFC Bank was formulated with the main thematic focus on Quality Education, Health, Water & Sanitation, NRM, Skill Building and Community Development in Pilibhit district. The key objectives of the project were:

- To provide quality education to all children.
- To improve health of the community especially women and children.
- To provide better sanitation facilities through providing technical training and financial assistance to construction of twin pit toilets for 1000 households.
- To provide safe drinking water to community.
- To build skills through imparting vocational training courses
- To promote various environment conversation activities.

#### Key activities undertaken were:

- Awareness Building of the Community members.
- Infrastructure development at Schools.
- Improve the water and sanitation in schools and community.
- 150 youths have been trained on youths on Computer Training Programme.
- Promotion of NRM (Bio gas, Smokeless cooking ware, Solar lights, Grain Banks etc).
- Formation of Youth Clubs at village level for Promoting Swath Bharat Abhiyan.
- Installation of Safe Drinking Water Supply system fitted with washbasin at Primary School.
- Orientation of the children on hand washing with soaps.
- Health Camps and VHNDs support for improving Health System development.
- Installation of Safe drinking water in deprived villages.
- 160 adolescents and women were trained on MHM.
- Provided vocational training on computer, stitching & sewing, beautician & soft toy and candle making mobile repairing.



- Organizing health camps and Strengthening PHC.
- Drug & alcoholic de-addiction camps for youths.
- Advocacy for clean drinking water and sanitation.
- Formation and Strengthening of Eco Clubs.
- Afforestation in the closed mines.
- Training and Economic Empowerment of women group.
- Convention of Women.
- Vocational Trainings for Youth Members.
- Formation and Strengthening of Village Monitoring Committees.
- Formation and Strengthening of mineworkers Groups.
- Base line data collection of Mining workers & Child laborers.

## 09.

### Welnetrutwa for implementation of Health and Livelihood Initiative in Saharanpur (U.P.) and Dewas (M.P.) (2022-23)

The project funded by Welspun Foundation under the CSR initiative in association with PACE in Dewas and Saharanpur districts. Welspun envisaged the project goal to empower women and young girls in 7 villages through improving their livelihood opportunities, providing healthcare through BCC curative care facilities for a holistic life.

The project aims to empower the rural communities in 7 villages especially the women and adolescents through improving their livelihood opportunities, providing health care through BCC and curative care facilities for a holistic life of 4 villages at Saharanpur district of Uttar Pradesh and 3 villages of Dewas district of Madhya Pradesh. Activities undertaken are:

- Line listing for Base line and rapid rural assessment through survey and using PRA tools.
- Formation of 80 women and adolescent girls group.
- Training on Nutrition and Anemia eradication and Cervical Cancer training for Peer Educators
- BCC sessions by Peer Educators and Experts on 4 thematic issues (284 session with existing 80 groups)
- Organized Health Camps/ OPDs Services and Counseling Sessions for ailing patients and women.
- Mass Mobilization activities like street play, film shows and video van
- Livelihood and Market linkage for up scaling
- Celebration of Important days for Social Awakening and mobilization like Nutrition Day, MHM Day, World Health Day, Women International Day Celebrations, etc.
- Financial Literacy.
- Interface meetings with stakeholders.

## 08.

### Promotion and Protection of rights of children and Mine workers in mining sectors in Sonebhadra district of U.P. (2021-2023)

The project is being funded by TDH & MISEREOR, Germany with its thematic focus on promotion and protection of rights of children and mine workers in Sonebhadra district of U.P. The key objectives are:

- Children in the mining affected areas realize their right to education & play and participate in different forums to voice their concerns on right to protection and development
- The health needs of vulnerable groups like children, women and youth members addressed and the water and sanitation condition of the marginalized households improved by strengthening government institutions.
- Improved environmental conditions of the mining affected region by the active lead of youth and children's groups in collaboration with the government department and sensitized mining companies.
- Women and youth gain economic and social empowerment to lead a dignified life in their own villages.

For achieving the above objectives the following activities were undertaken:

- Residential Bridge Schools.
- Supplementary Education Centers.
- Strengthening of Stakeholder Awareness on RTE (Right to Education).

## 10.

### SUPOSHAN Project, Shravasti, (U.P.)

The project is supported by IGSSS, New Delhi in district Shravasti of U.P. The activities undertaken under the project are:

- Base Line Survey in identified 12 villages.
- Formation of women groups and Adolescent groups & organized thematic monthly meetings.
- Formation of SHGs & thematic monthly meetings.
- Organized Health Camps and anemia testing for targeted 1000 women.
- Formation of Youth Groups (adolescent boys) & thematic meeting
- Exposure visit of women groups to NRC.
- Behavior Change communication activities.
- Interface meetings with stakeholders.
- Orientation of target families for intake of tricolor foods through home visits.



# Completed Assignments



1. Strengthening PRI in Sitapur supported by SSK, PACS DFID. (2002-2004)
2. Strengthening Urban Governance supported by SSK, PRIA New Delhi. (2003-2005)
3. Integrated Community Development Project supported by CASA, New Delhi. (2003-2013)
4. Promoting Elementary Education supported by Terre des Homes & DACHSER, Germany. (2005-2015)
5. Promoting medicinal plants (Ashwagandha, Cetronilla and Lemongrass) for enhancing the livelihood of poor and marginalized farmers supported by CAPART, New Delhi. (2005-2006)
6. Strengthening PRI members through Capacity Building members on Roles and Responsibilities (Fellowship) supported by IGSSS, New Delhi. (2004-2005)
7. Effective Implementation of MNREGA in Sidhauri Block of Sitapur, U.P. supported by IGSSS, New Delhi (2005-2007).
8. Safe motherhood and Child survival programme in Mohamadi block of Lakhimpur dist. UP supported by UPHSDP, Lucknow. (2006-2008)
9. Mainstreaming drop out and not going to school Children to Govt. and Pvt. Schools through Bridge Course Centers supported by ITC Ltd, Lucknow. (2007-2008)
10. Mainstreaming Slum Children into main stream of education supported by Give India and ICICI Bank. (2009)
11. Imparting adult education for more than 250 women SHG members through an innovative technology using computer software as TLM under TARA Akshar Programme in Sitapur supported by DA and DFID. (2007-2009)
12. PEARL Project in Lucknow Urban slums and Rickshaw pullers supported by IGSSS, New Delhi. (2007-2008)
13. CITYMAKERS Project supported by IGSSS, New Delhi. (2008-2009)
14. SHELTER Project supported by IGSSS, New Delhi. (2009-2011)
15. Uttar Pradesh Diversified Agriculture Support Project, UP Govt. supported by UPDASP & Dept of Agriculture (2009-2012)
16. Promoting Neem Plantation and seed collection, Neem oil and Cakes and its marketing supported by Department of Science and Technology. (2007-2008)
17. SHG Formation for enhancing Livelihood through Micro Entrepreneurship development Programme supported by NABARD. (2008-2009)
18. SHG and Farmers club formation supported by NABARD. (2009-2010)
19. Capacity building of NGO volunteers on SWAYAM Project at Varanasi, UP supported by UNDP, Varanasi. (2012)
20. Empowering Socially Excluded Communities and ensure entitlement of Basic Rights to lead a dignified life supported by DFID, Christian Aid, UK. (2011-2015)
21. MOMENT in Lucknow Urban & 2 Blocks of Hardoi District of Uttar Pradesh supported by World Vision, Chennai. (2013-2014)
22. Children & women of marginalized and underprivileged families of 25 Gram Panchayat of Jamalpur Block of Mirzapur District, UP supported by UNICEF, Lucknow. (2013-2014)
23. Sanitation Promotion programme in 50 villages of district Ambedkarnagar, UP supported by FINISH, New Delhi. (2014-2015)
24. Installation of Biomass Gassifire plant to generate electricity for 250 households for 8 hrs supply and running of cold storage specially designed by TERI under Cool Village Power Project supported by TERI, New Delhi. (2013-2017)
25. Stop Diarrhea Project in 122 Villages of Gilaula block of Shrawasti district supported by Save the Children, New Delhi. (2015-2016)
26. Establishing Model Villages around ACC Cement Plant Tikaria in 6 Villages of 5 GPs of Gauriganj, Dist. Amethi, UP supported by ACC Ltd, Tikaria, UP. (2012-2014)
27. Children's Forest Programme supported by JICA and UP Forest Department, UP. (2010-2016)
28. Combating HIV and AIDS among Targeted intervention in Sitapur, U.P. supported by UPSACS, Lucknow. (2008-2011)
29. Residential Bridge Course for Girls in Sitapur and Lakhimpur dist. UP supported by Sarva Shiksha Abhiyan, U.P. (2010-2011)
30. Capacity Building of NGO Partners of CRS, Lucknow supported by CRS, Lucknow. (2010-2011)
31. Construction of 200 individual toilets supported by NYK, Barabanki. (2010-2011)
32. Vocational Training for 180 Adolescent Girls and Women on Jute bag and Soft toys making supported by UP State Mahila Kalyan Nigam, Lucknow. (2009-2010)
33. Capacity building of Partner CSOs working on participatory forest and Poverty alleviation programme in Dist. Sonbhadra, U.P. supported by Dept. of Forest U.P. & JICA, Japan. (2010-2013)
34. Sanitation in Schools supported by HFH, Pfizer. (2016-2018)
35. Capacity Building of women and Empowering Rural Communities in 22 villages of UP through Holistic Rural Development Approaches supported by HDFC Bank. (2017-2022)
36. Establishing an enabling environment for the realization of child rights in 15 villages of Paliya Kalan block, Lakhimpur Kheri district, Uttar Pradesh supported by Karl Kübel Stiftung (KKS), Germany and BMZ, Germany. (2016-2019)



## Vocational Training Programmes

Over the years PACE has been conducting Vocational Training programmes on Jute and Cotton Bag Products Making, Dhari (Rug) making Training Unit, Mool Training Programme, Block Printing Training Programme, Computer Training Programme, Beauty Parlour Training Programme, Tailoring, Switching & Fashion Designing Training Programme, Soft Toys training Programme, Detergent and Soap making training Programme, Security Guard Training Programme, Four Wheel driving Training Programme & Electrician and Motor Binding Training for youths.

# Our Core Expertise



- Committed professional (XISS, MSWs) team members with clear understanding on developmental issues.
- PACE is operational in nine backward districts of UP and has a wider field presence.
- Capacity to work on diverse issues and themes like education, health, HIV and AIDS, NRM, forestry, livelihood, women empowerment, SHG, micro finance, PRI etc.
- PACE works for women, children and excluded communities.
- In-house capacities in training, capacity building, documentation etc.
- In-house experts for database management, IEC material designing & development.
- Effective daily reporting system from all field locations through email.
- Board members are well qualified in social, engineering & scientific research background.
- Organisational vision, mission and strategy clear to board members and staff.
- Adequate financial system in place and maintain transparency at all level.

# Our Networking Partners



The organisation is having a good networking with the grass root level organisations as well as some networking organisation. This helped the organisation to raise the issues and rights of the dalits at regional and national levels. These networking organisations are as follows:

## International Level

- Terre des Homes, Germany.
- Core Group for Polio Project, US
- Unicef, Lucknow
- Misereor, Germany,
- CASA, Germany
- HFH, Pfizer
- Global Platform for Disaster Risk Reduction
- Mission International

## National Level

- PRIA- New Delhi.
- VANI, New Delhi.
- Credibility Alliance, New Delhi.
- TISS, Empanelment. New Delhi.
- Rotary India Literacy Mission, Kolkata.

## State Level

- SSK, Lucknow.
- UPVHA, Lucknow
- SAHYOG, Lucknow.
- Health Watch Forum.
- NABARD, Lucknow.
- Jan Kendrit Vikas Manch, CASA, Lucknow.
- State Women Commission, Lucknow.
- State Child Protection Commission, Lucknow.
- State Labour Commission.
- Campaign Against Child Labour (CACL Network)
- Forces U.P.
- U.P.AIH

## District Level

- Youth Network Sitapur, Balrampur, Mirzapur and Sonebhadra
- Mahila Shakti Manch - Sitapur, Balrampur, Sonebhadra and Lakhimpur
- Majdoor Adhikar Manch - Sitapur & Sonebhadra
- Kisan Vikas Sangh - Sitapur & Balrampur
- Janadhikar Manch - Lakhimpur

# Awards & Felicitations

- Awarded Distinguished Service Award to PACE, Lucknow for Contribution towards Promoting Sustainable Agriculture Practices in Sitapur District. The award was given by BIOVED, Research Centre, Allahabad, UP.
- 2004 Youth Leadership Award was given to Mr. Thomson Thomas, Director of PACE for the Contribution towards promoting innovative leadership and management practices for NGOs. Youth Unity for National Integration Jamshedpur, Jharkhand gave the award.
- Ms. Rajvinder Kaur, Secretary, PACE has been Awarded by the Uttar Pradesh State Women Commission for organizational contribution towards rural development and working among women and dalit community for the year 2005-06 and 2011-12.

## Studies and Research Conducted by PACE team

Carried out Process documentation of various VO's, PRA, Base line study, Need assessment on formation of SHG's, Water and Sanitation, Impact assessment of projects run by Indian Oil Corporation, Power Grid Corporation, Ultra Tech, Need Assessment for Swa-shakti project, Action Aid, PACS, GIM survey and evaluation Heifer International, participatory planning on village development with panchayats (GPDP) for Sitapur. Need assessment studies on improving access to water and sanitation practices quality education, health, creating livelihood opportunities to the rural and urban poor's, community mobilization for protecting child rights, environment, accessing rights to rural poor's etc in Lakhimpur districts are few to name.

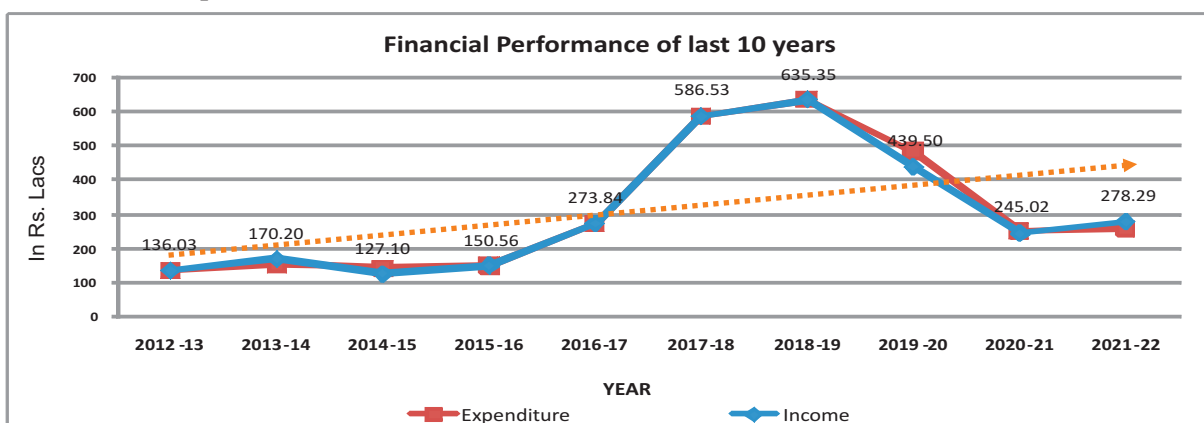
## Management Information System (MIS)

At the organizational level necessary management of information, systems have been developed keeping in view the programmes and organizational structure of the organization. PACE has been able to develop a better MIS system, which has been very useful. The necessary MIS system has been incorporated for regular follow up of information, which has been considered necessary for organizational effectiveness. Proper reporting system has also been developed for timely reporting. Collective sharing of learning and experiences are shared formally and informally. Collective decision-making is done in all organizational matters. Reporting relationships is also maintained both upwards and downwards with regular flow of information. The board also reviews the work of the organization and gives regular feedback.

## PACE Policy documents

- Service Rules and HR Policy of PACE
- Gender Policy for Staff
- Child Safeguarding Policy
- Sexual Harassment at Workplace
- Anti-Corruption Policy
- Conflict of Interest Policy
- Whistle blower Policy
- Financial Policy
- Procurement Policy
- Norms and Code of Conduct for all staff, teachers and volunteers of PACE.

## Financial performance of the last decade



# Contact us.



Ms. Rajvinder Kaur  
Secretary



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## Participatory Action for Community Empowerment

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