

AMENDED BY-LAWS
OF
PARTICIPATORY ACTION FOR COMMUNITY EMPOWERMENT–(PACE)

- 1. The Name** : The name of the society shall be **PARTICIPATORY ACTION FOR COMMUNITY EMPOWERMENT' (PACE)**
- 2. The Registered Office** : The Registered office of the society can be anywhere in **INDIA** but presently located at **1/22, Jankipuram Extension, Sitapur Road Scheme, LUCKNOW -226020**
- 3. The area of operation** : The area of operation will be in the entire Uttar Pradesh.
- 4. The Aims and Objectives** : The aims and objectives for which the society is being established are:
- I. To bring about a qualitative change in society through economic and social development, to develop the resource less house-holds of the society through economic and social change so that there will be more equitable distribution of resources in the society.
 - II. To undertake all such activities which are necessary to uplift the standard of living of the weaker section of the society, so that there will be an equal distribution of resources and empowerment of the poor community especially the Below poverty line families.
 - III. To foster balanced and strong economy by strengthening the various income generating activities responsible for the higher income of the society.
 - IV. To promote people's participation and grassroots democracy in at the Panchayat level through capacity building and initiative Panchayat level activities for ensuring the poor and marginalized community and giving them voices thus leading the people towards empowerment.
 - V. To build the capacity of rural people/human resources through organizing training programmes and knowledge building for the betterment of the community which would lead to empowerment and sustainability.
 - VI. To promote community based health, education and participatory development and strengthen the service delivery mechanism like PHC, ICDS and PDS etc so that the poor and marginalized community have the access to the Government facilities.
 - VII. To improve the health status of the community through encouraging the community to participate in spreading awareness of several dreaded

diseases like Cancer, HIV & AIDS, blindness, TB control and any other form of disability and adoption of family welfare norms in the region.

- VIII. To promote environmental protection programmes like plantation, environment protection, pollution control, watershed management and water conservation at the community level to improve the natural environment and ecological conservation.
- IX. To promote of Micro Credit and reconstruction of rural economy by initiating Income Generation Activities, suitable alternative strategies for the benefiting the rural poor.
- X. Protection of environment from degradation, loss of bio-diversity, forest resources and strengthen the community for natural disaster preparedness through peoples participation.
- XI. **To build the awareness of the community in protecting the engendered species, birds and animals and stop all cruelty towards animals through providing medical care and breeding facilities.**
- XII. To encourage the adolescent girls for higher education and professional courses through vocational training courses, computer centers, establish schools and Inter College at the community level so that they attain self-dignity and respect.
- XIII. To establish day care centers for small children, street children, orphans and establish workingwomen hostels for women for betterment of social and psychological development.
- XIV. To promote different innovative methods of safe drinking water, sanitation at the community level for improving the rural health and sanitation.
- XV. To encourage collaboration among the Civil Society i.e., the Local Community, Government, Financial institutions, Educational institutions and Individuals both in country and abroad.
- XVI. To conduct research, training, vocational training, computer training, handicraft, evaluation, consultations, discussions and field activities for the purpose of facilitating the dissemination of knowledge and skills for all sections of the society.
- XVII. To empower the community and encouraging them to become active citizen leaders for improving and strengthening the local self-governance.
- XVIII. To facilitate a process of social conscious and social responsibility among general masses so that they would influence the political and social dimensions for their benefit.
- XIX. To create innovative models of sustainable development projects than can be replicated in India and abroad.

- XX. To help the society, especially the Dalits to get motivated to build a network among themselves hence building their peoples organizations at the grass roots.
- XXI. To improve the educational status of the region through removal of illiteracy, action for school dropout children through non-formal education, provision of formal schooling for deprived children and skill development through technical/vocational education.
- XXII. To strengthen the Urban Governance mechanism through building the capacities and perspectives of urban elected representatives.
- XXIII. Establish better social cohesion through encouraging different religious leaders and community people for peace and social harmony.
- XXIV. To promote people centered development through an integrated approach.

1. (Mr. Gautam Banerjee) 2. (Dr. Manju Dubey) 3. (Ms. Rajvinder Kaur)

4. (Mr. T.Thomson) 5.(Mr.R.K.Bajaj) 6.(Mr. K.N.Maurya)

7. (Mrs. Aruna Sharma)

5. **Membership & Category Of Members.**
- i) **Permanent Members:**
The office bearers of the first Governing body shall be the permanent members of the society, who have put their signature in the Memorandum of Association at the time of Registration of the Society.
 - ii) **Executive Members:**
Members other than office bearers of the Governing Council shall be the Executive members of the society.
 - lii) **Ordinary Members:**
Any person with social background and commitment for poor people willing to participate in the programmes of the society can enroll himself/herself as an Ordinary Member subject to the approval of the Governing body.
 - iv) **Admission to Membership:**
Permanent members shall be admitted by a two third majority of the Governing Council. Executive Members shall be admitted by majority vote of the Governing Council. Admission of Ordinary members shall depend upon the decision of the Governing Council at a meeting to be held for the purpose.
6. **Membership fees**
- i) All the members of the General Body paying a nominal membership fees of Rs 100 per year till they are members of the society.
7. **Termination from membership**
- i) The Membership of a member can be terminated in the case of death, insolvency, criminally prosecuted by Law etc. Also if the two third majority of the Governing Council or majority of the General Body wants to terminate the membership of a member, the member is brought to be removed from any of the body of the society.

8. Constituents of the Society:

- i) **General Body.**
- ii) **Governing Council.**

General Body:

1. Constitution:

All members of the above mentioned categories should constitute the General Body of the society.

2. Meetings & Notification:

The General Meeting of the General Body will be held at least once in a year, with 15 days prior notice with agenda either circulated amongst the members, or by general publicity.

Extra Ordinary General Meeting can be called on three days prior notice.

Quorum of the meeting will be 1/3 of the total members. The meeting will be deferred due to lack of Quorum and the deferred meeting quorum will be 1/3 of the total members.

3. Powers & Duties:

Framing the development policy in general, reviewing periodically the progress and the income and expenditure statement of the society, making amendments in the constitution, processing liquidation of the society if so needed and any such other issues related to the society's objectives.

Governing council:

1. Constitution:

Subject to the rules and regulations here in contained, the management of the society shall be vested in the Governing Council, which will consist of seven members. The members of the Governing Council shall be the following:

- 1. President**
- 2. Vice-President. (One)**
- 3. Secretary. (One)**
- 4. Treasurer. (One)**
- 5. Executive Members. (Three)**

2. Meetings & Notification:

The General Meeting of the Governing Council will meet at least once in every six months with 7 days prior notice with agenda circulated amongst the members.

Extra Ordinary General Meeting of the Governing Council can be called on a day's prior notice.

Quorum of the meeting will be 1/3 of the total members of the Governing Council. The meeting will be deferred due to lack of Quorum and the deferred meeting quorum will be 1/3 of the total members of the Governing Council.

3. Powers & Duties:

To control the management of the society in general, to be answerable for the proper implementation of all the programmes undertaken by the society in conformity with the development policy as designed by the General Body, to hold all records of the society, to conduct regular election, to arrange periodical meetings of the various bodies of the society as per provision of it's by laws.

4. Terms of Governing Council:

First elected Governing Council will be constituted after the expiry of the three-year of the Governing Council constituted at the time of registration of the society. Thereafter, the election of the Governing Council and their office bearers will be held simultaneously after every three years, with the each term of the Executive Secretary will also automatically cease to continue but can be renewed by the Governing Council. However, the Secretary will continue to operate unless he/she is removed or new appointment is made.

8. Powers & Duties of the Office Bearers of the Governing Council:

PRESIDENT

To preside over the meetings and exercise vote if needed, to act, guide and inspect the various bodies and functionaries of the society in their roles towards the fulfillment of the objectives of the Society.

VICE PRESIDENT

To play the role of the President in his/her absence and also function as directed to him/her by the President.

SECRETARY

The Secretary will be the chief functionary of the society and the whole-time executive of the functions of the Governing Council. He/she is answerable to the President and the Governing Council, while all the regular staff of the society will be answerable in the discharge of the duties to the secretary. Secretary will operate the bank account of the society and control the income and expenditure of the society. He/she will receive grants, gifts in cash and kinds from the various assisting agencies at the society's level and disburse them to various concerned Community Development Programmes in their respective Bank accounts, guide the society in financial matters in general. The Secretary would be entitled for remuneration

TREASURER

All the records of financial matters will be held in charge of the Treasurer.

9. Amendments in Laws & by-laws:

All the Laws & by-laws of the society shall be made or changed in the meeting of the Governing Council with 2/3rd Majority.

10 Reserves of Society: (Accounting system)

The society shall open a Bank Account in a nationalized bank and would keep its book of accounts on Double- Entry System of Accounting.

11 Audit:

A reputed Chartered accountant firm will perform the financial audit annually.

- 12 Liability of the conductance of the Proceeding of and against the society:** The liability of any proceedings initiated by the society or proceedings against the society shall rest on the Secretary or any person nominated by the Secretary for the said purpose.
- 13 Records of the society:** The society shall maintain the following records:
a) Register of Members.
b) Work Register.
c) Stock Register.
d) Cash Book.
e) Ledger.
f) Meetings Minutes Register.
- 14 Dissolution of the Society:** Procedures permitted by Societies Act in accordance to the sections 13 & 14 will be followed. Disposal of property shall also be carried out according to section 14 A of Societies Act.

(President)

(Vice-President)

(Secretary)

DECLARATION

We the following signatories whose name and address given below desire to constitute an Association for its registration under Societies Registration Act, 1860 (Act no.21 of 1860) in pursuance of the Memorandum of Association and enclosed Rules and Regulation:

SL No.	Name	Postal Address	Profession	Designation	Signature
1.	Mr. Gautam Banerjee	2/2, Ground Floor, Jal Nigam Colony, Sector 24/2, Indira Nagar, Lucknow -226016. 0522-2354420.	Social Work	President	
2.	Dr. Manju Dubey	Secretary, MANSI, 14/5, Indira Nagar, Lucknow - 16. U.P. Ph: 0522-302105	Social Work	Vice- President	
3.	Ms. Rajvinder Kaur	1/22, Jankipuram Extension, Sitapur Road, Lucknow 226020. Mobile - 98393-00177	Social Work	Exe- Secretary	
4.	Mr.T.Thomson	1/22, Jankipuram Extension, Sitapur Road, Lucknow 226020. Mobile - 94150-17702	Social Work	Treasurer	
5.	Mr. R.K.Bajaj	10/300, Indira Nagar, Lucknow - 226 016 Ph: (0522)- 2710278	Social Work	Exe. Member	
6.	Dr. K.N.Maurya	Vandana Bhawan, 417/252 D, Newajganj, Near Thakur Ganj, Lucknow 226003 Phone 0522-2254660.	Social Work	Exe- Member	
7.	Mrs. Aruna Sharma	Director, YOG Bhawan, University Road, Near Hanuman Setu Mandir, Lucknow. 0522-2782606.	Social Work	Exe. Member	

AMENDED MEMORANDUM OF ASSOCIATION
of
PARTICIPATORY ACTION FOR COMMUNITY EMPOWERMENT
(PACE)

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- 2. The Registered Office** : The Registered office of the society can be anywhere in **INDIA** but presently located at **1/22, Jankipuram Extension, Sitapur Road Scheme, LUCKNOW -226020**
- 3. The area of operation** : The area of operation will cover the entire Country.
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 - III. To foster balanced and strong economy by strengthening the various income generating activities responsible for the higher income of the society.
 - IV. To promote people’s participation and grassroot democracy in at the panchayat level through capacity building and initiative Panchayat level activities for ensuring the poor and marginalized community and giving them voices thus leading the people towards empowerment.
 - V. To build the capacity of rural people/human resources through organizing training programmes and knowledge building for the betterment of the community which would lead to empowerment and sustainability.
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